



Orion Minerals

SIYATHEMBA

MYNuusblad



December 2024

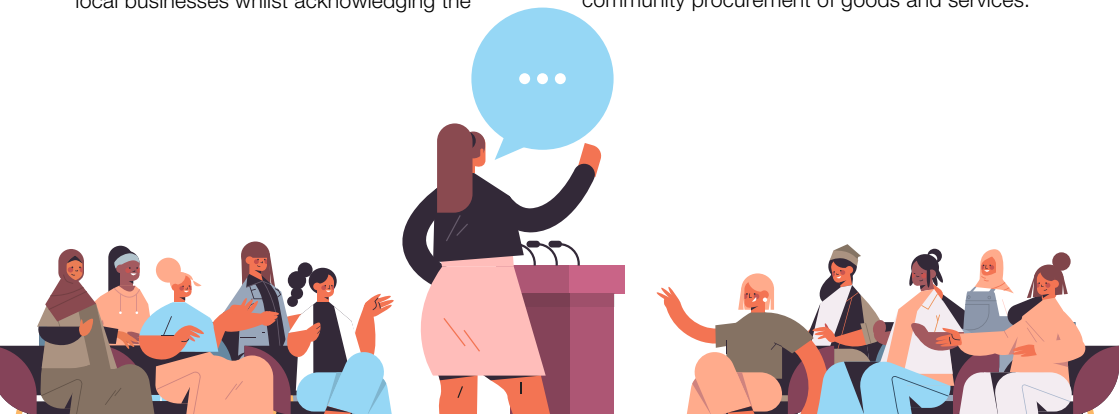
Orion invites host businesses to have their voice heard

Orion invited 250 local businesses from Siyathemba and Vanwyksvlei during 2024 to participate in an independently facilitated business impact survey to understand how the Company can help further develop it's host community and businesses. Around 27% of the businesses responded to the survey.

The survey provides a snapshot of local economic activity and an indication of the positive economic impact Orion has made on local businesses whilst acknowledging the

remaining challenges. Fifty-two percent of respondents reported an increase in turnover whilst 21% indicated that new jobs, totalling 128, had been created in the previous year. The survey also showed that 31% of the respondents had registered on the Orion Minerals Supplier Database.

Orion remains committed to supporting the development of the local economy in line with its host community aspirational targets for Prieska Copper Zinc Mine including 50% host community employment, 40% host community subcontracting opportunities and 30% host community procurement of goods and services.



Siyathemba Golf Day

Orion hosted a very successful golf day in September to raise funds for our host communities of Prieska, Marydale, Vanwyksvlei and Niekerkshoop.

The Golf Day, held at the Siyathemba Golf Club, drew 42 sponsors and 96 players. Community leaders, the Siyathemba Municipality and the mayor were also in attendance.

The funds raised (R75 000 in total) were used to sponsor various community projects including:

- Chairs, tables and fire extinguishers purchased for the Early Childhood Development Support Centre, Busy Bee, in Van Wyksvlei.
- Educational support materials donated to Bloukrans Primary School in Prieska, including whiteboards, chairs and printing material.
- Athletic equipment purchased for JJ Dryer Primary School in Prieska.
- Mattresses donated to the Bergendal school boarding house in Marydale.
- Health equipment for Community Health Workers to assist them in conducting house visits in Niekerkshoop.



Orion handed over the donated mattresses to the Bergendal school boarding house in Marydale. This is the first of the donations for community projects from the funds raised at the Golf Day.



Be responsible this holiday season



Every year, around three million people lose their lives due to alcohol abuse, representing 5% of all deaths, according to the World Health Organisation. This is a frightening statistic, given that South Africa is a country that faces high levels of binge drinking and its associated harms.

Alcohol abuse is one of the main contributors to crime, especially gender-based violence and femicide (GBVF) in South Africa. Let us all make it our duty to report incidents of GBVF, alcohol-related and other crimes, to law enforcement authorities.

Effects of alcohol on the body:

- Stretching and drooping of heart muscle
- Irregular heartbeat leading to heart attack
- Stroke
- High blood pressure
- Fatty liver
- Fibrosis
- Thickening and scarring of tissue
- Liver damage
- Head, neck, liver, breast and colon or rectum cancer
- Weakened immune system, making it easier for diseases to attack your body

With the holiday season fast approaching, here are some ideas to drink responsibly:

- Never drink and drive or jaywalk
- Try a low-alcohol or alcohol-free alternative
- If you are going to drink, nominate a designated sober driver
- Alternate between alcohol and juice, soft drinks or water
- Eat before and/or during drinking
- Limit your drinks and keep track of how many drinks you are having or have had

If you need help, or know of someone who might, please contact:

- Alcoholics Anonymous – **0861 4357 22**
- South African Depression and Anxiety Group (SADAG) – **011 262 6396**
- Tough Love – **0861 868 445**
- Life Line – **0861 322 322**
- Al-Anon – **031 304 1826**

At Orion Minerals, we are committed to keeping everyone on site safe. As such, our zero tolerance for alcohol and drug consumption on-site and during any of our training sessions is to ensure the wellbeing and safety of all our employees and trainees.

**We appreciate your cooperation and wish you and your family
safe and happy holidays!**