

COMMUNITY BRIEF



Orion Minerals

Ground rules set up for the Task Team from the Prieska Mine Bosberaad.

The Task Team, formed at the October 2021 Bosberaad on the Prieska Copper-Zinc Mine Project, has now agreed on the ground rules on how it will operate. The Task Team met on the 23rd of March 2022 at the PCZM mine site. The Task Team was appointed to put together the roadmap of how Orion Minerals and the Siyathemba businesses will collaborate on a voluntary basis to promote the participation of local businesses and employment in economic ventures starting up in the Siyathemba Municipality and Vanwyksvlei area. These Terms of Reference are the rules that will govern how the Task Team will operate as it carries out its responsibilities.

The Task Team includes representatives from various business chambers and community organisations within the Siyathemba and Vanwyksvlei community.



The agreed Terms of Reference include that:

- 1 Chairperson, independent social facilitator Ivan Steenkamp, has been appointed to administer the business of the Task Team;
- 2 The Task Team will meet monthly to set the framework for achievement, and to monitor the implementation, of the targets agreed upon during the Bosberaad;
- 3 The Task Team is composed of 10 core members within the Siyathemba & Vanwyksvlei community including representatives from the business chambers and community-based organisations;
- 4 The Task Team will report on its progress to Orion, the Business Chambers, the Orion Siyathemba Stakeholder Engagement Forum (OSSEF) and the Department of Minerals and Energy (DMRE); and
- 5 Orion has agreed to work towards the aspirational target of achieving host community participation of 50% in employment, 30% in the procurement of goods and services and 40% in subcontracting opportunities at the PCZM.

Why was the Bosberaad held?

PCZM held an intensive two-day Bosberaad with host community representatives and business forums from 6 – 7 October 2021 at the Glen Allen Conference Centre, Prieska. This Bosberaad was called to foster working relationships with host community representatives and business formations. The aim of the sessions was to bring together the mine and stakeholders in the spirit of collaboration and to identify areas that could collectively maximise returns and rewards for all mine stakeholders.

Key policy imperatives discussed included local employment and procurement and the agreement of the aspirational targets for host community participation within the next five years.

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TASK TEAM TOUR PCZM

The Task Team visited PCZM on March 23rd to witness current activity and gain insight into how the mine will operate once it has been developed.

The PCZM Task Team members were taken underground and shown the existing infrastructure and later toured the core shed where they were able to see the exploration drilling samples.

Visitors were able to see the underground exploration drilling currently being carried out by Murray & Roberts to confirm if there is enough copper and zinc ore above the water at the bottom of the mine.



TASK AT HAND: The PCZM Task Team had the opportunity to see the underground exploration drilling currently being carried out to confirm the grade of the copper and zinc ore, as Orion looks to bring production forward.



LOCAL PARTICIPATION: Murray & Roberts drill operator Bonwaphi Ishmael Jack (on the right) with Belgritte Ncinitwa and Daniel Visser (from the left), who are among the thirteen host community members recruited by Murray & Roberts, working on the specialist underground drilling at Prieska.

They were also given an update on Orion's plans to start early production.

After the visit, the Task Team discussed the agreed-upon aspirational targets and agreed that the term “host community” will mean the areas of the Siyathemba Local Municipality and Vanwyksvlei.

It was also decided that potential local enterprises would be classified into four tiers depending on various criteria including whether or not the shareholders and directors live in the host community, if they recruit labour from the host community and if the business is based in the community.

The Task Team discussions were held in a positive spirit with constructive input received from all the participants. Further meetings to unpack procurement, skills development and training in more detail, are planned over the next two months.

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